

Position Title	Operations/Manufacturing Manager
Category	Operations/Manufacturing
Job#	2019035
Company	DFS
Location	Boise, ID
Date Posted	7/5/19
Type	Full time

Critical Process Systems Group (CPS) is a group of manufacturing and design companies providing innovative product solutions to the semiconductor, life science, chemical processing, gas systems, wastewater, mining, power generation and other industries. We provide a broad range of products & services including liquid, chemical, and gas storage, blending, and delivery control, pre-fabricated high purity process utility modules, corrosive fume exhaust duct, and airflow control devices. With the breadth of our product offerings and engineering capabilities, we can offer broad turnkey solutions or targeted niche products depending on our customer's needs and desires.

This position is with our company **Diversified Fluid Solutions**, which manufactures a variety of chemical blending and distribution equipment, provides technical expertise, and delivers flawless support to meet a diverse array of high purity chemical applications.

SUMMARY: Manages the manufacturing operations of this dynamic growing manufacturer of Blending & Distribution Systems. The role includes oversight of a manufacturing operation with two major components – one focused on manufacturing custom fluid systems from both plastic and stainless steel and one manufacturing high purity stainless steel gas blending and distribution equipment.

RESPONSIBILITIES:

- Oversight of staffing, production scheduling, engineering integration, subcontractor coordination, fabrication, assembly, testing, facility management and maintenance. Work with Project Mgt. ensuring schedules are met.
- Ensure all production requirements are met and product is shipped on time in accordance with design and customer specifications and in compliance with all applicable quality standards.
- Provide specific direction to production supervisors and lead staff through supervision, coaching, training, and assistance in production areas. Management of subcontractor efforts for site expansion & upgrades.
- Monitor operational performance of the facility and install LEAN manufacturing practices and a continual improvement culture. Continually measure and improve processes (Plan, Do, Check, Act).
- Key manager in running the business; works collaboratively with the other department and project managers. Work with Engineering and Product Management teams to integrate into products and production methods.
- Enforce and maintain accountability for adherence to all production and quality standards, training, development and maintenance of qualified / talented workforce. Maintain accountability to safety standards.
- Assist the management team in continual improvement of the quality management system.
- Analyze direct labor, material usage and overhead absorption data and implement measures to continually improve employee productivity and schedule adherence.
- Participate with Engineering and Product Management teams to develop new products and improve current product offerings. Assist in product development in new markets where appropriate.

- Work with product managers/engineering to develop procedures and documentation for chemical systems.
- Participate with executive management in the creation and implementation of best in class business processes across the business. Assist with customer proposals and quotations as appropriate
- Facilitate communication between all production departments, Project Management, and intercompany regarding schedule updates and work-orders to ensure customer satisfaction
- Maintain facility security, protection of company assets. Ensure adherence to company policies.
- Work with Product Managers and Engineers on design manufacturability, maintainability & serviceability.
- Review equipment technology and process methods to take advantage of efficiency opportunities.
- Assist in recruiting, developing and maintaining an effective production staff. Conduct performance evaluations and provide ongoing feedback to direct report staff including disciplinary action as needed.

SKILLS:

- Working knowledge of high purity plastic fabrication techniques and methods.
- Strong knowledge of IR, TIG and Orbital Welding, tube bending and custom fabrication.
- Ability to read and interpret fabrication drawings, P&ID's and customer specifications.
- Experience setting performance expectations and holding those accountable for performance to the expectations. Experience in a fast paced / high volume manufacturing environment.
- Experience with Lean methods, continuous flow, and Continued Quality Improvement environment.
- Demonstrated ability to organize and direct production work in a team-based environment.
- Proficiency with computer applications MS Word, MS Project, Excel, Outlook and Visio are a plus.
- Ability to read and interpret business periodicals, prof. journals and governmental regulations.
- Strong customer-service orientation and good organizational skills
- Highly self-motivated and directed, with a keen attention to detail
- Able to prioritize and execute tasks in a high-pressure environment

EDUCATION: Minimum of 4-years of supervisory or leadership experience in a manufacturing / fabrication or construction setting with a degree in Business or Engineering discipline a plus. Formal training and experience in LEAN manufacturing methods. Working knowledge of High Purity (plastics and stainless steel) fabrication and assembly techniques. Knowledge of electrical, instrumentation and controls systems a plus. Knowledge of cGMP (current Good Manufacturing Practices) standards and/or Bio Pharm experiences are a plus.

BENEFITS:

Critical Process System Group offers competitive compensation and a complete benefits package that includes medical (individual and family premiums shared between employer and employee), dental and vision coverage, HSA, Day Care reimbursement, matching 401(k), life insurance, disability, holiday and paid time off.

If you are looking for a future with a company known for its inventiveness and passion for progress, look no further..... **your career is right here!**

Note: CPS and its group companies do not discriminate on the basis of race, age, religious creed, national origin, sex, marital status, veteran status and disability status, with regard to public assistance or any other protected classes.